

APPLICATION FOR EMPLOYMENT

HENRY S. BRANSCOME, LLC.

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

Henry S. Branscome, LLC is an equal employment opportunity employer. All applicants are considered for employment without regard to race, color, religion, sex, national origin, age, genetic information, marital status, discharge from military service, non-job-related medical condition or disability, or any other legally protected status.

NOTE: ANY FALSE STATEMENT OR OMISSION MAY DISQUALIFY AN APPLICANT FROM FURTHER CONSIDERATION FOR EMPLOYMENT AND/OR MAY BE CONSIDERED JUSTIFICATION FOR IMMEDIATE DISMISSAL IF DISCOVERED AT A LATER DATE.

GENERAL:

Name: _____ Date: _____

Address: _____ City/State/Zip: _____

Telephone: _____ Last 4 digits of your Social Security Number: _____

- Position Applied For: _____ Location: _____
- Wage Rate Expected: _____
- Are you currently employed? Yes _____ No _____
- If Yes, may we contact your present employer? Yes _____ No _____
- Are you at least 18 years of age? Yes _____ No _____
- Are you eligible to work in the United States? Yes _____ No _____
- Have you ever made application to this Company before? _____ If So, When? _____ Where? _____
- Ever been employed by the Company before? _____ If Yes, When? _____ Where? _____
- List names of friends or relatives who work for this company: _____
- How were you referred to this company: _____
- Are you available to work overtime if required? Yes _____ No _____
- Have you ever been convicted of a felony? Yes _____ No _____
- Have you ever been convicted of a misdemeanor? Yes _____ No _____

You do not need to include any felony or misdemeanor convictions that have been expunged or sealed by a court of law.

If Yes, please explain (A conviction does not necessarily disqualify you) _____

EDUCATION:

Type of School	Name and Address	Major Field of Study	Certificate or Degree Received
Grade School			
High School			
College			
Trade, Business or Other Training			

EXPERIENCE:

List all jobs and activities, including all military service, part-time employment while in school, self-employment and periods of unemployment. Begin with the most recent. PLEASE DO NOT REFERENCE A RESUME.

Employer _____ **Address** _____

Your title and description of duties: _____

Supervisor's name and title: _____

Dates worked: *From:* _____ *To:* _____ **Base Rate of Pay:** *Start:* _____ *Final:* _____

Reason for Leaving: _____

Employer _____ **Address** _____

Your title and description of duties: _____

Supervisor's name and title: _____

Dates worked: *From:* _____ *To:* _____ **Base Rate of Pay:** *Start:* _____ *Final:* _____

Reason for Leaving: _____

Employer _____ **Address** _____

Your title and description of duties: _____

Supervisor's name and title: _____

Dates worked: *From:* _____ *To:* _____ **Base Rate of Pay:** *Start:* _____ *Final:* _____

Reason for Leaving: _____

LIST THREE REFERENCES - DO NOT INCLUDE RELATIVES

Name: _____	Name: _____	Name: _____
Relationship: _____	Relationship: _____	Relationship: _____
Occupation: _____	Occupation: _____	Occupation: _____
Phone No.: _____	Phone No.: _____	Phone No.: _____

CERTIFICATION: I hereby certify that all information I have submitted to Henry S. Branscome, LLC is true and correct. I understand that if I become an employee of Henry S. Branscome, LLC, I will be subject to random and/or for cause drug testing. I understand that if employed, omissions or false or inaccurate statements made during my application process may result in termination from employment. I hereby authorize all prior employers, schools, and any other agencies and entities to give Henry S. Branscome, LLC any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, concerning my qualifications for a position with Henry S. Branscome, LLC. I hereby release Henry S. Branscome, LLC and all of its employees and agents and any prior employer and other agencies and entities from any and all liability whatsoever regarding the furnishing of information to Henry S. Branscome, LLC or the reliance upon that information by Henry S. Branscome, LLC.

I understand and acknowledge that, unless otherwise defined by an employment contract signed by the President, any employment relationship between Henry S. Branscome, LLC and me is of an "at-will" nature. "At-will" employment means that I may resign at any time and Henry S. Branscome, LLC may terminate my employment at any time with or without notice or cause. I also understand and acknowledge that nothing contained on my application, conveyed during any interview, or anything included within any policy or manual or procedure, written or verbal, establishes a contract for employment, express or implied, for any time period between Henry S. Branscome, LLC and me.

I understand and acknowledge that any job offer or employment with the company is contingent upon me passing a background check as well as a medical examination.

Applicant's Signature: _____ **Date:** _____

Driving Record

Do you have a current license?

_____ Yes _____ No

State and number _____

CDL License

_____ Yes _____ No

DOT Card

_____ Yes _____ No

